2023-2024 Hon Wah College (Secondary Section) Annual School Plan

Nurturing Commitment ' Diligence and Empathy Enhancing Cross-curricular Language Development and Creativity

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Major Concern 1 : Enhancing student's language proficiency across the curriculum

Target	Implementation Strategy	Time	Responsible	Resource	Success	Method of
		Scale	person	Required	Criterion	Evaluation
Enhancing students' ability in reading across the curriculum	jointly determine common learning themes, select relevant reading materials, design learning activities related to the	School Year	Panels Reading Promotion Committee	 Event Materials and Prizes Speakers' Fees Publisher's Resources External Resources School Funding Education Bureau Grants 	book fairs and read e-books70% of teachers agreed that students' interest and ability	 questionnaire survey Teacher questionnaire survey Student works Teacher observation

Target	Implementation Strategy	Time	Responsible	Resource	Success	Method of
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	 simultaneously, to nurture students' comprehensive literacy as well as promote the development of reading curriculum. Utilization of EDB funding. Leverage funding from the Education Bureau to promote the use of electronic books, ereaders and e-reading platforms that are purchased to foster a reading culture on campus. Promotion of reading platform. Various subject panels make good use of reading platforms to encourage students to do more reading with provision of the corresponding learning resources and guidance. The English Panel enhances vocabulary building for junior form students, and optimizes the school-based reading programme for the DSE and TSA examinations. 					
Improving students' cross- curricular language and writing proficiency	actively promote cross-curricular writing activities so that	School	LAC Team	 Subsidies Teaching Materials Questionnaires Publisher's Resources External Resources Co-Planning Time English Booklets School Funding 	 Language teachers agreed that group teaching helped to improve teaching effectiveness. 70% of students who participated in cross- curricular language activities agreed that the activities had improved their writing skills and confidence 70% of teachers agreed that cross-curricular language 	 Student questionnaire survey Teacher questionnaire survey Student works Teacher observation Lesson planning records and lesson observation feedback Minutes of meetings

Target	Implementation Strategy	Time Scale	Responsible person	Resource Required	Success Criterion	Method of Evaluation
	 Language writing guidance. Each subject panel sets up a writing guidance group to provide students with individual or group guidance to help them improve their writing skills and expression ability. The scope of guidance covers structural planning, word choice and sentence making, rhetorical techniques, etc. Writing strategies of various panels. Panel may set own specific writing strategies, for example, Chinese Language Panel may include outline writing, paragraph structure, and collection of writing materials, etc. English Panel enriches the sample gallery for school-based writing and integrated listening tasks. Each subject panel develops corresponding writing strategies based on its own characteristics and objectives for enhancing students' proficiency in cross-curricular language writing. Assessment and feedback. The school has established an effective assessment results, students can learn about their strengths and weaknesses and further improve their writing skills. The English Panel provides marking scheme after reviewing the writing assignments and arranges assignment reflection to enhance students' assessment literacy. Each subject panel makes related arrangements and facilitation on cross-curricular writing according to its own characteristics and subject contents. For example, the Chinese Language Panel combines the learning themes of other subjects, selects relevant reading materials, designs corresponding learning activities, and provides associated support in writing guidance; other subject panels combine the cultivation of language proficiency with the promotion of cross-curricular reading and writing. 					Analysis of test/exam results

Target	Implementation Strategy	Time	Responsible	Resource	Success	Method of
		Scale	person	Required	Criterion	Evaluation
	• S4 Service learning cooperates with the English Language Panel, whereby English Language teachers will train up students to become a little teacher through daily classroom teaching, to teach English in Mainland primary schools, and create an appropriate language environment for students.	2 nd Term	Extra- curricular Activities Team	• Activity Budget & Related Information Booklet	• Each participating S4 student is required to submit a reflective essay, and no less than 80% of the participating students use English to communicate with primary students.	• Students from all four English classes are arranged to receive training and deliver volunteer teaching. No less than 90% of S4 students participates in the activities.
	 English learning and cultural exchange tour Enhance students' English proficiency, as well as broaden their global perspective and provide more valuable experience in learning English. 	July/ August	Extra- curricular Activities Team	• Activity Budget & Related Information Booklet	• Each participating student is required to submit a reflective essay, no less than 80% of the students perform well and communicate with the locals in English.	 Interview teacher escorts and S1 to S5 students participating in the study tour. Questionnaire survey to collect feedback from teacher escorts and the students interviewed.

Target	Implementation Strategy	Time	Responsible	Resource	Success	Target
		Scale	person	Required	Criterion	
Strengthening value of commitment	 The subject panels, with reference to the "Curriculum Framework of National Security Education", incorporate relevant learning elements into the topics deemed appropriate, and organize corresponding learning and teaching activities, so that students will be able to gain an indepth understanding on the importance of national security as well as develop a sense of commitment to the country. Emphasis will be placed on topic discussions, to explore the application of values education in different subjects and encourage students to engage in discussions and sharing, so as to nurture their empathy towards others' experiences. Students will be guided to understand and care about the feelings and needs of others from different perspectives by means of the teaching materials such as literary works, historical events, moral stories, etc. Meanwhile, students will also be encouraged to engage in discussions and sharing for boosting their resonance on others' experiences. Mainland exchange programs and field trips will be arranged for senior form students, enabling them to gain a deeper understanding of Chinese culture and national development through experiential learning, thus enhancing their sense of identity, and commitment as a national. 	School Year	Panels & Functional Teams	 Questionnaires Activity materials and prizes Teaching materials External resources School funding Curriculum papers 	 national education activities are held. 90% of subject panels designed activities according to the "Curriculum Framework of 	 Student questionnaire survey Student works Teacher observation Minutes of meetings
	• To promote patriotic education through National Day celebrations, school-wide or grade-level assembly talks, and educational theme talks in weekly form meetings, etc., allowing students to learn about the important events, people and deeds of the country, as well as the national development and social culture, so as to deepen their understanding of the motherland, to build up a sense of identity for the country,	School Year	Guidance and Counselling Team, Class Teachers	• Relevant Teaching Materials and Teachers	• 70% of the students considered that the activities helped them to deepen students' understanding of the motherland and build up their sense of identity with	• Affective Questionnaire Survey and Growth Log

Major Concern 2 : Nurturing in students values of commitment, empathy and diligence

Target	Implementation Strategy	Time	Responsible	Resource	Success	Target
		Scale	person	Required	Criterion	
	the nation and the society, and become patriotic and committed young people.				the country, nationality and the society.	
		Nov	Guidance and Counselling Team / Visual Arts Panel	• Related Funding	• 70% of class teachers agreed that design competitions can help enhance students' spirit of commitment.	 Observation, Interview Data
Strengthening value of empathy		School	Teams	 Subsidies Questionnaires Activity materials and prizes Teaching materials External resources School funding 	 exchange activity is held. At least one empathy- related activity is organized by each subject panel. 90% of subject panels 	 Student questionnaire survey Student works Teacher observation Minutes of meetings

Target	Implementation Strategy	Time	Responsible	Resource	Success	Target
		Scale	person	Required	Criterion	
	 political view, Taoist outlook on life, Mohist (universal love, no war) and Legalist political views. The Chinese Panel organizes cultural talks and post-exam activities, such as traditional cultural experience workshops and cultural performances, to enrich students' cultural experience and deepen their understanding of Chinese culture. The English Panel introduces diverse perspectives and stories in newspaper reviews and reading comprehension activities to help students understand and empathize with the feelings and needs of others, thereby developing empathy. 			Curriculum papers	 70% of students agreed that the activities are able to enhance the value of empathy. 70% of students liked the activities that strengthened the value of empathy. 	
	• The Scheme aims to foster a caring culture and develop	School	Guidance and Counselling Team	Teaching Materials and Teachers	 Through the Scheme, big brothers and sisters are able to build good character of commitment and empathy, and to care for the newly arrived students and little brothers and sisters regularly. Through the reflection reports and interaction between big/little brothers and sisters, a communication platform is created. Newly arrived students and little brothers and sisters are able to receive peer support for their studies and living through the Scheme. 70% of the big brothers and sisters considered that the 	 Regular meetings, observation and questionnaire survey

Target	Implementation Strategy	Time	Responsible	Resource	Success	Target
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Strengthening	• Various subject panels design challenging learning tasks and	Whole	Subject	Subsidies	Scheme can enhance personal responsibility and develop own empathy. • At least one diligence-	• Student
value of diligence	 various subject panels design chancing icaning tasks and projects to encourage active participation and demonstration of enthusiastic and progressive attitude of students. These tasks and projects will stimulate students' interest and motivation in learning and nurture their spirit of diligence. The subject panels provide individual guidance and support to help students overcome learning difficulties and challenges, and develop effective learning strategies. This will strengthen students' self-confidence and make them believe that they can succeed with hard work and perseverance. The subject panels organize learning by sharing and display activities to provide students with opportunities to demonstrate their achievements and efforts in learning. This will effectively encourage students to actively engage in learning and experience the sense of achievement resulted from diligence. The subject panels establish a close partnership with parents to focus on students' learning progress and growth. With the home-school cooperation, we shall provide learning support and guidance to help students develop good learning habits and the value of diligence. 	School Year	Panels and	 Questionnaires Activity materials and prizes Teaching materials External resources School funding Curriculum papers 	related activity is organized by each panel.90% of panels have designed activities in accordance with the	 student questionnaire survey Student works Teacher observation Minutes of meetings
	 Three separate sessions of "Words from Teachers" are organized, in which teacher with outstanding results in public examinations is invited to give talks on "Diligence" for senior secondary form, while "Empathy" for junior secondary form from teacher winning the Outstanding Class 	School		Relevant teachers	 Students actively participated in the activities, 70% of students considered that the activities let them understand the importance 	• Observation, interview, questionnaire survey
	Teacher Award in the year 22-23, and "The Importance of				of diligence, as well as	

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	Commitment" given by discipline teacher in the whole- school Weekly Form Meeting. In addition, talks and workshops on caring and inclusion, and bullying prevention are organized in collaboration with external organizations and school-based psychologists.				enhance personal responsibility and care for the people around.	
	• "Star of Diligence Commendation Scheme" in various forms has been set up to commend students who have pursued their studies with advancement and given services with seriousness.	School	Head of Guidance and Counselling, and Class Teachers	• Relevant activity team funding	• 70% of students considered that the activities helped commending the students who strove for academic advancement and served with hearts.	• Observation, interview, data and growth log
	• Cooperate with Campus TV to produce films on promoting empathy and care for people around us, so as to promote the spirit of caring and inclusion.	Term	Guidance and Counselling Team, and Campus TV	• Relevant teachers and facilities	• 70% of students recognized the importance of empathy, and would try to put themselves in someone's shoes to deal with problems.	• Observation, interview, data and growth log
	• Through school team training, students are cultivated with the value of diligence, and the winning qualities in competitions.		Extra- curricular Activities Team	• Relevant activity team funding and teachers	• 60% of school teams achieved better results than last year.	• Data statistics and interview with relevant teachers
	• Through the Singing Contest to cultivate empathy, spirit of diligence and commitment in students.		Extra- curricular Activities Team	• Relevant activity team funding and teachers	• 70% of songs have relevant values, and students have the spirit of commitment and empathy.	• Song analysis and on-spot observation by teachers
	• Through the Sports Day to cultivate empathy, spirit of diligence and commitment in students.	1 st Term	Extra- curricular Activities Team	• Relevant activity team funding and teachers	• 50% of events achieved better results than last year, 70% of cheerleading teams among all classes have empathy and a spirit of commitment.	• Song analysis and on-spot observation by teachers

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Enhancing students' IT and STEAM skills	 Implement the "Bring Your Own Device" (BYOD) policy to allow students to conveniently use their own mobile computing devices for self-directed learning. This helps facilitate peer interactive learning both inside and outside the classroom to nurture generic skills including collaborative STEAM learning. Students can install suitable e-resources on their own devices according to their interests, abilities, learning pace and styles to boost their learning motivation. They can also install apps that meet their learning needs and utilize them more effectively to promote STEAM curriculum development. Students are encouraged to use different e-learning tools and functions of various e-resources to develop learning strategies for different subjects. This helps them understand some abstract concepts and complex ideas. Develop students' information literacy and guide them to think critically and evaluate data or information online in order to help them use information effectively and ethically. Allowing students to use e-learning tools and resources to direct their own learning can help develop their skills in knowledge management. Promote more collaboration between subject panels and design cross-curricular school work to train students with convergent thinking to generate novel and unique ideas. Specific strategies of various subject panels are as follows : The Chinese Panel develops students' information literacy by teaching them how to find reliable information on the Internet and by designing learning activities for students to use their imagination to create modern poems. The English Panel applies the design thinking mode to 	School Year	Panels, STEAM Team, Learning and Teaching Committee on Information	 Questionnaire Activities materials and prizes Teaching 	 70% of students were actively engaged in the activities At least 5 STEAM teaching topics were included in S2 Science subject. 70% of subject panels actively used apps on electronic devices 	 questionnaire survey Teacher questionnaire survey Student works

Major Concern 3 : Strengthening STEAM education and creative thinking education

Target	Implementation Strategy	Time	Responsible	Resource	Success	Method of
		Scale	person	Required	Criterion	Evaluation
	 implement project-based learning pedagogical approach in the language curriculum of junior form. The Mathematics Panel conducts statistics on the times students using BYOD devices for learning, and designs STEM mathematics activities for junior form. The Citizenship and Social Development Panel incorporates at least one assignment that allows students to apply their self-directed ability and creativity in the curriculum of each form level. The Science Panel collaborates with other subject panels to promote STEAM activities related to the curriculum, such as using Cyanotype to record plants, designing counting device by micro:bit, etc. The Physics Panel optimizes the "Survival in a Cold Night" project learning to encourage students to use IT technology and participate in a video-making competition. The Chemistry Panel makes use of electronic resources to help students understand abstract concepts, and collaborates with the Biology Panel for a STEM experimental project on sunscreen. The Biology Panel enhances students' creative thinking by means of cross-curricular STEAM activities. The Chinese History Panel incorporates e-learning, creativity and problem-solving in assignment design, e.g. production of historical drama. The History Panel introduces creative teaching, and collaborates with other subject panels to organize activities including Historic Buildings Photography Competition. The Geography Panel makes good use of the new generation ARGEO Sandbox to develop diversified teaching and learning activities, and participate in creative design competitions. The Economics and BAFS Panels make extensive use of 					

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	 IT in teaching and learning to enhance students' integration and application skills. The Tourism and Hospitality Studies Panel uses graphic software to train students' IT skills. The Computer Panel incorporates Artificial Intelligence (AI) course to continuously enhance the AI application and STEAM quality, also integrates with STEAM resources to explore students' potential. The Computer Panel together with the Learning and Teaching Committee on Information Technology formulates systematic training and sharing programmes for teachers and students, and prepare for the introduction to the overall curriculum. The Music Panel uploads curriculum resources to the e-Platform and designs cross-curricular STEAM activity projects. The Visual Arts Panel invites professionals to give trainings to enhance teachers' STEAM teaching skills, and organizes more cross-curricular collaborative projects. The Physical Education Panel uses IT to design classroom activities to enhance the fun of learning 					
Enhancing students' creative thinking and other generic skills	creativity are designed, such as allowing students to rewrite	School Year	Panels, STEAM Team, Learning and Teaching	planning records and teaching resources		questionnaire survey

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	 language as well as train them to use their imagination. Through storytelling, students can exercise creativity by supplementing plots or expanding descriptions of psychology, language, actions, etc. to improve artistic effects of expression. To increase the number of knowledge-acquiring learning activities, to enhance knowledge-acquiring skills, including listening, reading, searching for information, observing, questioning, verifying, and inferential capability, and to foster exploratory spirit. Cross-curricular cooperation in the design of assignments allows students to apply knowledge of different fields for innovation and problem-solving. Students are encouraged to conduct artistic creation in the subjects such as Music and Visual Arts. Adopt design thinking pedagogy to enhance students' creativity. Subject panel heads conduct lesson observations and teaching exchange on a regular basis, and discuss the approach of promoting creative education. 			 materials External resources Co-planning time School funding 	 70% of teachers agreed that 	 Lesson planning records and lesson observation feedback Minutes of meetings Analysis of test/exam results